

Registered Nurse, Emergency Room

Tracking Code

20080285

Job Description

Provides professional nursing services to accomplish the individual patient plan of care; independently and consistently using the nursing process to safely, therapeutically, and efficiently care for a full assignment of patients with subtle and sometimes unidentified needs. Supports the operations of the Alaska Native Medical Center and programs.

The functions of the Registered Nurse are to independently and consistently use nursing knowledge, collect patient health data, analyze the data to determine diagnoses, identify expected outcomes individualized to the patient, develop a plan of care that prescribes interventions to attain the expected outcomes, implement the interventions identified in the plan of care, and evaluate the patient's progress toward attainment of the outcomes, working collaboratively with the healthcare team.

The Registered Nurse (RN) is active in the systematic evaluation of the quality and effectiveness of nursing practice. The Registered Nurse:

- Evaluates one's own nursing practice in relation to professional practice standards and relevant statutes and regulations, identifying short and long term professional goals.
- Utilizes the ANA Scope and Standards of Practice and the Code of Ethics for Nurses with Interpretive Statements as the foundation for nursing practice.
- Interacts with and contributes to the professional development of peers and others practicing in a Shared Governance model of nursing practice.
- Makes decisions and takes actions on behalf of patients are determined in an ethical manner, and care is delivered in a nonjudgmental and nondiscriminatory manner that is sensitive to patient diversity preserving patient autonomy, dignity, and rights.
- Collaborates with the patient, family, and other health care providers in the formation of overall goals and the plan of care, as well as in decisions related to care and the delivery of services.
- Considers factors related to safety, effectiveness, evidence based-practice, and cost in planning & delivering patient care, and assists the patient and family in identifying and securing appropriate and available services to address health-related needs.
- Delivers timely and effective nursing care according to established standards including physical, social and emotional care.
- Performs nursing assessments, interventions, and evaluations.
- Directs the day to day activities of LPNs, NAs and PSAs.

Required Skills

- Knowledge of nursing science, principles, techniques, and procedures for the care of patients.
- Knowledge of healthcare terminology, anatomy, physiology and concepts of disease.
- Knowledge and ability to utilize evidence based practice to develop the plan of care and interventions.
- Knowledge of the hospital environment and how the services and functions interact.
- Knowledge of Alaskan culture.
- Knowledge of nursing theorists and ability to provide theory based care for patients.
- Knowledge of shared governance environment with shared-decision making.
- Skill in critical thinking to provide effective and compassionate nursing care,

assessing patient situations and taking effective courses of action.

- Skill in providing cardiopulmonary resuscitation.
- Skill in providing effective nursing services, assessing patient situations and taking effective courses of action.
- Skill in assessing and prioritizing multiple requests by patients, families, and team members.
- Skill in evaluating health problems, and making recommendations based on observations.
- Skill in operating a personal computer utilizing a variety of software applications.

Required Experience

Specific experience may be required for each work area.

Current registered nurse license in the State of Alaska. Current BLS card. Current ACLS, PALS, NRP, TNCC, etc card as required for specific work area. Must be licensed as a RN by the State of Alaska and remain active with all annual licensing requirements.

Work involves the potential for exposure to infectious diseases. ANMC is not a latex free environment therefore some latex exposure can be expected. Some non-standard work hours are required. All nurses hired as new graduates are hired as a RN I. A basic competency requirement for continued employment at ANTHC is the advancement on the ANTHC Clinical Ladder from an RN I to an RN II; this must be accomplished within 18 months of hire. All other RNs will be hired as a RN II.

Job Location

Anchorage, AK, US.

Position Type

Full-Time/Regular